



Join the Fun at Aebleskiver Fest!

Saturday, February 22nd

9:00 am - 2:00 pm

\$10 for 12 yr-adults, \$5 for children, children 3 and under free

It's that time again! Time to pull out the Aebleskiver pans and costumes, the posters and the tickets – it's Aebleskiver time! Things are already well under way for our annual Aebleskiver Fest held this year on February 22nd, 9:00 am – 2:00 pm.

We are in need of EVERYONE's help in making this year's Aebleskiver Fest the best ever! Information is up on the hallway bulletin board for donating themed baskets for the raffle. We also need large baskets!! **Please bring your basket items to the Aebleskiver room by February 16th.** Sign-up sheets for food donations and volunteer shifts are also in the hallway. You can always give money to help buy the sausage!

We are also looking for crafts and food for the Craft & Bake Sale. Please price your items. Please have your items at the church by February 20th.

Set up for Aebleskiver will be on Friday at 10am.

This year's Aebleskiver profits will be divided between Crossways Camping Ministries, Ecumenical Partnership for House (EPH), Feed My Starving Children, Lutheran Social Services, and Bethel Ministries.

If you know somewhere to hang a flyer and help us advertise this event, please pick up flyers in the church office or lounge and distribute where you are able. Tickets may be picked up to be sold by church members between services on Sundays or by stopping into the church office during weekday office hours.

**Bethel's 2024 Annual Meeting
Sunday, February 16, 2025 (after worship)**

The agenda includes report approvals and committee elections. The meeting will only be in person. Reports are available to pick up at the church office or in the lounge.

Volunteer Needed

We need someone to take care of the corks and Christmas lights recycling. Please let the office know if you can help.

Lent 2025

We will use the Gospel of Luke to guide us through Lent and will be joining others in using the Narrative Lectionary, meaning just using one scripture text for worship. In the texts, we see how Jesus' ministry was rooted in relationships that disturbed the established social, political, and religious divides of his time. Using the theme, Everything in Between: Meeting God in the Midst of Extremes, we navigate the polarities of our lives with more faith, intention and openness to be transformed.



Midweek, we will again be worshiping with Resurrection Lutheran Church, rotating Wednesdays. All midweek worship services will be at 6:30pm with March 12th beginning at Bethel. We will be learning a new liturgy called, *Joyous Light*, by Ray Makeever. For the sake of the community, please plan on attending regardless of the location.



Please join the Joy Circle as we host a baby shower for Loius and Roberto, the cousin of Elbot and Elta from Haiti, on **March 16h during the Fellowship Hour**. Cake and goodies will be served. They have a little girl due in April.

We have collected some larger items needed and some clothes. We will be purchasing a car seat. **Additional gifts needed are: diapers, sleepers, bathroom and medical supplies, blankets and board books.** Thanks for helping to welcome them and their new baby. As a note: several women have been meeting with them on Fridays to help teach English and life skills for living here. Other volunteers are always welcome.

Advent & Christmas Thanks!

Thank you to all who helped make the Advent and Christmas Season so wonderful. Special thanks to the Bethel Choir, Tone Chimes, Diane, Tori, Dawn, & Pastor Kim.

Weather Cancellations

Cancellations due to winter weather conditions will be announced on our Facebook page, through email, and on WBAY - Channel 2 & WFRV - Channel 5. We follow the Green Bay Area Public Schools for cancellations. All church events, classes, and meetings will be canceled if GBAPS announces closure/cancellation.



Firefighting efforts continue in Southern California, and we won't know the full impact until the fires are extinguished. Even as these fires still burn, Lutheran Disaster Response is here to support the families and communities that will be rebuilding their lives.

Lutheran Disaster Response is coordinating with the Southwest California Synod and Pacifica Synod to assess the needs of people impacted by the wildfires. We will work with them to address immediate needs amid the destruction and assist with recovery efforts for months and years to come.

Will you give today? You can make a contribution directly at Lutheran Disaster Response or you can add it to your offering to Bethel and designate the LDR and we will forward the gift for you.

Bible Studies at Bethel

Grace Study Group will meet together on Thursday, February 6th at 10:00am in the church lounge. Pastor Kim will lead our new study, *Bread of Angels* by Barbara Brown Taylor (Cost of book is \$16). Nancy will host.

Beer & Theology will meet on Tuesday, February 11th at 5:30pm at Jalisco's Mexican. Topic: What's Love Got to Do with It?

Joy Study Group will meet on Tuesday, February 11th (note a week early) at 6:30pm in the church lounge to continue *A is for Alabaster* by Anna Carter Florence. Marilyn will host.

BBB's will meet on Tuesday, February 25th at 6:30pm for our study of *From Widows to Warriors* at Pegi's house.

Confirmation

Will meet on **Wednesday, February 5th** at 5:00pm with Mentors as we discuss the Lord's Prayer with Pastor Kim. Our next class will be **Wednesday, February 19th** at 5:00pm learning about the Creed with Pastor Rachel. Confirmands are expected to be at the Ash Wednesday service at 6:30pm on **Wednesday, March 5th**.

Our Sympathy



We extend our sympathy to the family of Carol Poppy. Carol died on December 15th. Her funeral was held December 21st at Bethel.



We extend our sympathy to the family of Ralph Addison. Ralph died December 17th. His memorial was held at Bethel on January 13th.

Memorials & Gifts

Music Arts

In Memory of Carol Poppy
In Memory of Ralph Addison
In Memory of Darrell Johnson
by Tim Carlson and
Elaine and Densus Klopstein

Feed My Starving Children

In Memory of Ralph Addison
by Linda Grunewald
In Memory of Darrell Johnson
by Linda Grunewald
and Marv & Marilyn Meister

EPH

In Memory of Ron Wesoloski
by Lisa Korban
In Memory of Carol Hohne
from Peggy Hansen
In Memory of Darrell Johnson
by Yvonne & Glenn Pamperin

Mission Opportunities

Resurrection Food Pantry soup, baked beans, side dishes, and meals in a can (SpaghettiOs) are always in short supply. There will be a benefit concert at Ascension Lutheran Church at 2:30 on March 2. Resurrection will be having a bake sale at this event. Baked goods are needed to include in the sale. Donations of money are needed for the Pantry Fund which was depleted to pay for the roof replacement at the pantry totaling about \$37,500.

NEW Community Shelter Meal will be served in collaboration with Trinity and Resurrection churches on **Sunday, February 9th**. Six dozen bars/cookies are needed for this meal. Please sign up on the bulletin board.

Thank you from the NEW Shelter, in affiliation with Daughters of the American Revolution, for the donation of 170 forks.



February Birthdays

Johanna Christian 2/3
Jennifer Anderson 2/4
Caryl Peters 2/6
Sharon Bryfczynski 2/7
Toni VanLieshout 2/9
Diane Wesoloski 2/9
Tom Oakland 2/15

Ashley Hietpas 2/16
Michael Ashley 2/17
Kathy Forrest 2/19
Sharon Hilla 2/19
Nancy Johnson 2/20
Bruce Nohr 2/21
Ronald Neimuth 2/23
Aubrey White 2/25
Sandra Elbe 2/26



February Anniversaries

Doug & Marsha Scholes 2/18 25 Years
Doug & Jodi Burmeister 2/29 33 Years



Bethel Prayer Concerns

Aili
Austin Tree
Becky Pilon
Betty Jensen
Berne Baer
Brad L
Caryl Peters
Chervenka family
Christina Petzel
Dan Conard
David
Denise
Diane Wesoloski
Elaine Barber

Eldon Wade
Ella
Eric Pedersen
Heather Dombroski
Jackie
Jerry Johnson
Jojo
Karen Koblenz
Kathy Forrest
Kathy Towle
Kristen Dally
Linda
Lottie Jaworski
Marv Utech

Michael Jepson
Pat Larson
Rebecca, Cailon, Ethan,
& Wil Grant
Ron Kasulke
Sandie Sheire
Sandy & Dave Elbe
Sheila O'Connor
Shirley Johnson
Simon Family
Tim
Wesley
Willow Van Vonderen

Now Accepting Applications: Administrative Assistant

Dawn has let us know that she will be retiring from serving as the Administrative Assistant for Bethel at the end of May. We thank her for all that she has done in that position for the past 1 ½ years. Dawn will be continuing her role as parish accountant. So we are asking you, the members of Bethel, to help us find our next partner in ministry. Here are some details to think about yourself or share with people who you think might be wonderful for the position.

The part-time Administrative Assistant position (up to 20 hours/week) offers flexible Monday-Thursday work hours in a caring environment and includes paid vacation and sick leave. Position is available around May 1st and will have cross-over time with Dawn to be trained.

Responsibilities

- Publication Development: to including preparing weekly worship bulletins and monthly newsletters
- Technology, Website & Social Media: produce communication updates and postings
- Office Management: day to day office responsibilities supporting the pastor, staff, and congregation
- Receptionist: answer incoming mail, emails, phone calls and greet visitors
- Volunteer Management: assist council (lay leadership) and other committees

Skills & Experience

Ability to work independently on a routine basis. Capacity to interact with a wide variety of people in a personable manner. Demonstrated capability to be self-motivated, reliable, efficient, and manage a number of tasks simultaneously. Aptitude to handle confidential information and to be discrete when dealing with sensitive situations. Computer knowledge of various publishing and database programs as well as word processing experience is required. Experience with and understanding of Christian worship and traditions is helpful. Knowledge of web design recommended but not required.

More information can be found on our website soon with a link to an application. Please talk to Pastor Kim if you have questions or suggestions of candidates.

Thrivent Membership Benefits

Did you know that as a Thrivent member, you can direct **Thrivent Choice Dollars** to Bethel at no expense to you? Last year we received \$4,250 from members' designation of their choice dollars to do ministry. **As a member**, you can also apply for **2 Thrivent Action**

Team Grants a year, up to \$250/each. You just need your Thrivent ID and a phone. Pastor Kim is able to help you! Not a member? It is easy to sign up for an **Associate Member** for \$20 and then you too could apply for **1 Thrivent Action Team Grant** a year! Let's think big and use this great benefit for Bethel and our community.



Congregation Council Minute HIGHLIGHTS

Sunday, December 15, 2024

Present: Pastor Kim Swenson, Cindy Michalski, Doris Brack, Linda Wery, Tim Moran, Gayle Peot, Pegi BeDell, and Charlie Hilla. **Excused:** Todd Keckhaver

Call to Order: Cindy called the meeting to order at 10:29 a.m.

Dwelling in the Word: Pr Kim began with a reading from Luke 1 and spoke that hope can be outrageous. Paster Kim also led the opening prayer for patience in this season of waiting. A sign-up sheet for future devotions was passed around.

REPORTS:

Secretary's Report: After a slight correction, received as submitted.

Parish Accountant Report: Received as submitted.

Pastor's Report: Received as submitted.

NEW BUSINESS:

Personnel: In response to the Congregational Meeting, we discussed the importance of confidentiality by employees regarding their salary.

Buildings & Grounds: Charlie said he would speak to Josh about salting. He will also have Building and Grounds check the rolling door in the Sacristy.

Annual meeting: Will be February 14, 2025 with elections. Council discussed the needs we will need for new committee members so the Nominating Committee can find suitable replacements.

Staff Recognition: After discussion, a gift card amount was agreed upon. Also included are Dave & Mary Hansen for their years of clearing sidewalks. Gayle will pick-up the gift cards.

Aebleskiver 2025: April Martin will be approached about heading up Aebleskiver again this year. Sign-up sheets will be posted in the hallway.

Church Furnishings: Charlie will talk to someone he knows about the possibility of refurbishing the pews, altar, pulpit and lectern.

OLD BUSINESS:

Benevolence: The congregational giving has been strong and we have funds in the bank. We discussed how much to give to the synod this fourth quarter. \$5,000 was agreed by all.

Care for Our Neighbor-Haiti: Our appeal provided enough money to buy food for a children's Christmas party in a small Haitian village. Elbot will be invited to speak again to Bethel about how the event went. We are also considering other ways we could support the Haitians in our community. After the New Year, we can look into ways we could teach or help them adjust to living in this community while knowing little or no English, traveling, tasks of daily living, etc.

Hurricane Recovery: Linda brought to our attention needs for hurricane recovery in North Carolina. Charlie will bring an update after he travels there.

Adjourn: at 11:29 am. Closed with the Lord's Prayer.

Respectfully Submitted, Doris Brack, Council Secretary

Congregation Council Minute HIGHLIGHTS

Monday, January 13, 2025

(to be approved at February meeting)

Present: Pastor Kim Swenson, Cindy Michalski, Doris Brack, Linda Wery, Tim Moran, Gayle Peot, Pegi BeDell, and Charlie Hilla. **Guest:** April Martin

Call to Order: Cindy called the meeting to order at 6:30 p.m.

Dwelling in the Word: Cindy led with a reading from 1 John 4:16 and another devotional expressing "whole word love". Opening prayer was led by Cindy.

REPORTS:

Secretary's Report: Received as submitted.

Parish Accountant Report: Received as submitted. Linda indicated the safe combination was changed.

Pastor's Report: Received as submitted. Pastor Kim added that we are returning to combining midweek Lenten services with Resurrection. Pastor Kim updated her vacation to Feb 25– Mar 11.

NEW BUSINESS:

Personnel: Staffing for the Office Administrator needs to begin. The position is flexible at 20 hours/week at \$20/hour, Monday – Thursday. Pastor's review was completed this year.

Crossways: Cindy would like to consider a retreat at Crossways later this year. Open to day trip, overnight, multi-generational or other options as expressed by the congregation.

Buildings & Grounds: Todd brought up the need for tree removal of three trees in the front of the church. Charlie, Pegi and Todd will investigate. The built-in microwave in the parsonage does not work and the dryer is slow. Charlie will look for a new microwave.

Aebleskiver 2025: Cindy turned the meeting over to April Martin for a planning session on preparations needed for Aebleskiver on Saturday, February 22nd 2025. We will keep it the same at \$10 for Adults, \$5 for children 4-11 and free for children under 4. Serving will be from 9:00am – 2:00pm. April will assemble the raffle baskets with items brought in by Tuesday, February 18th. Ticket sales will begin January 26th. Workers are asked to wear red or a Bethel T-shirt. Cash donations will be needed for sausages. Benefactors will be Crossways, EPH, Feed My Starving Children, Lutheran Social Services and Bethel Ministries.

OLD BUSINESS:

Nominating Committee: A volunteer is still needed for the Personnel Committee. Diane Zimmer and Shirley Rasmussen will represent Bethel at Woodside. Debbie Kasulke & Cindy Michalski will represent Bethel at Crossways. Voting will be done at the Congregational Meeting February 16th.

Care for Our Neighbor-Haiti: Sue Brown and Elbot said the Haitian children had a wonderful Christmas party. Linda had 3 Haitians living here in Green Bay at the church on Friday to meet and begin a tutoring session to discover the details of their needs. Bay Area Life Center offers diapers and clothes. Resurrection Food Pantry can also be accessed for similar needs plus food.

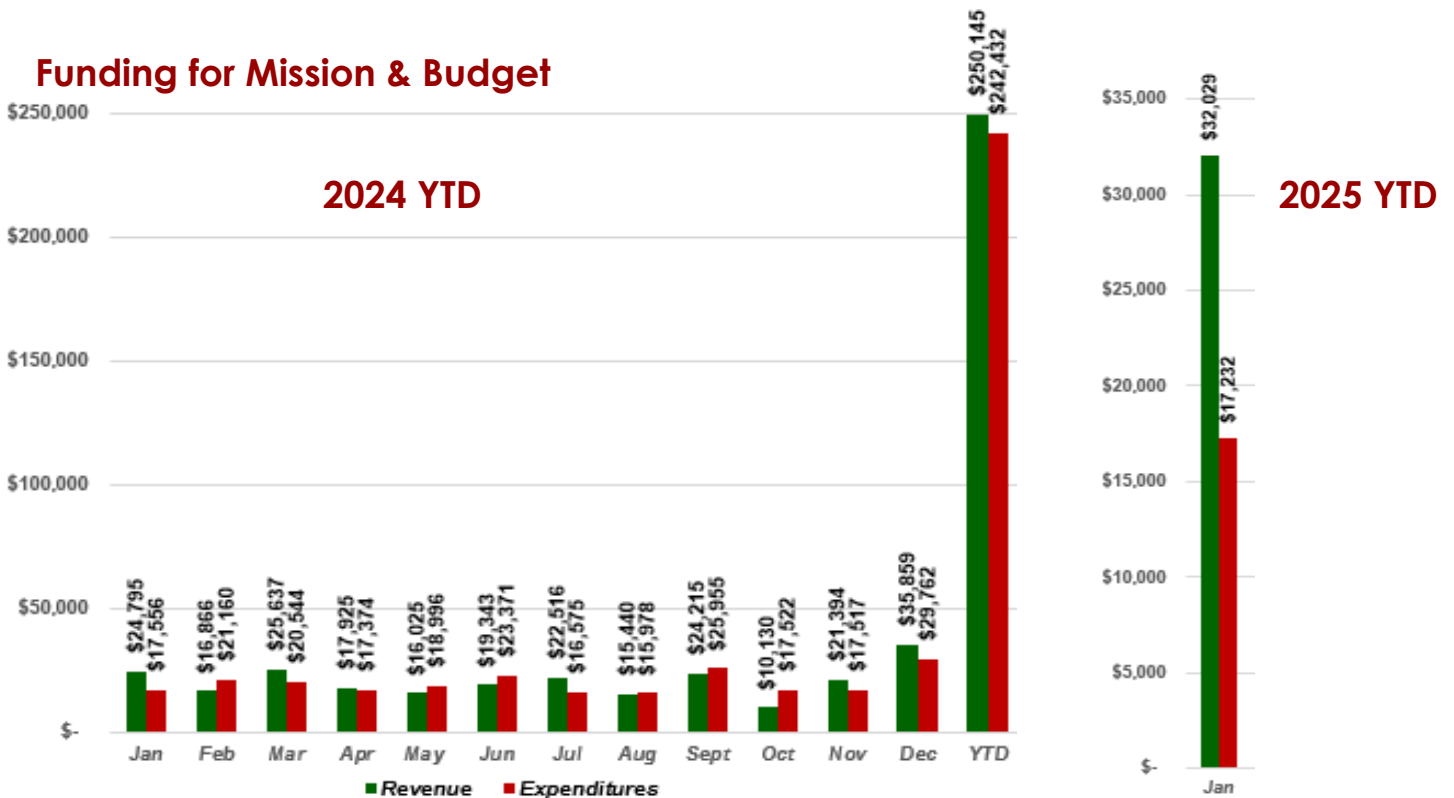
Hurricane Recovery: North Carolina has been receiving help from Samaritan's Purse. Charlie will continue to update us.

Adjourn: Motion to adjourn at 8:13pm. Closed with the Lord's Prayer.

Next meetings: Monday, February 10th at 6:30 pm and Monday, March 17th at 6:30pm.

Respectfully Submitted, Doris Brack, Council Secretary

Funding for Mission & Budget



Revenue	Expenditures	
December	\$35,859	\$29,762
2024 YTD	\$250,145	\$242,432

THANK YOU!

2025 Total Budget: \$240,398

January	\$32,029	\$17,232
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2025 Monthly Budget: \$20,033



Service Schedule for February

	Assisting Minister	Reader	Altar Guild & Communion Assist	Ushers	Video Tech
Sunday, Feb 2nd	Cindy Michalski	Michael Zastrow	Marilyn Meister Sheila Greenwood	Gayle Peot Dar Schuurmans	Rick Johnson
Sunday, Feb 9th	Charlie Hilla	Sandi Tibbetts	Karen Hervas Dawn Schroeder	Bruce Brusewitz Rick Johnson	Cindy Michalski
Sunday, Feb 16th	Doug Hanson	Peggy Hansen	Peggy Hansen Gayle Peot	Linda Grunewald Carol Wehunt	Pegi Be Dell
Sunday, Feb 23rd	Cindy Michalski	Linda Wery	Terri Hilbert Linda Wery	Karl & Bonnie Peterson	Yvonne Pamperin



Service Schedule for March

	Assisting Minister	Reader	Altar Guild & Comm Assist	Ushers	Video Tech
Sunday, March 2nd	Kay Zastrow	Doris Brack	Pat Petzel Marilyn Meister	Carl Andrews Gayle Peot	Doug Hanson

Wednesday, March 5th Ash Wednesday Service at 1:00pm & 6:30pm

Sign-up in Hallway

Sunday, March 9th	Charlie Hilla	Sharon Hilla	Debbie Kasulke Sheila Greenwood	Jerry Boettcher Howard Schroeder	Rick Johnson
Sunday, March 16th	Cindy Michalski	Dar Schuurmans	Karen Hervas Dar Schuurmans	Bruce Brusewitz Rick Johnson	Yvonne Pamperin
Sunday, March 23rd	Doug Hanson	Karl Peterson	Gayle Peot D Schroeder	Dave & Mary Hansen	Pegi Be Dell
Sunday, March 30th	Kay Zastrow	Michael Zastrow	Linda Wery Marilyn Meister	Todd & Sue Keckhaver	Cindy Michalski

February 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 10:00 GB Conference Annual Mtg
2 9:00 Worship 10:30 Gift Advisory	3	4 1:00 Pastor Text Study	5 5:00 Confirmation	6 10:00 Grace Bible Study	7 Pastor Sabbath	8
9 NEW Shelter Meal 9:00 Worship 10:00 Tone Chimes	10 6:30 Council	11 1:00 Pastor Text Study 5:30 Beer & Theology 6:30 Joy Bible Study	12 10:00 Mission Sewing 7:00 Choir	13 9:30 Library	14 Pastor Sabbath	15
16 Baskets Due 8:00 Tone Chimes 9:00 Worship 10:00 Annual Mtg	17	18 1:00 Pastor Text Study	19 5:00 Confirmation 7:00 Choir	20	21 Aebleskiver Set-up	22 Aebleskiver Fest 9:00-2:00
23 9:00 Worship 10:00 Tone Chimes	24	25 6:00 BBB's Bible Study	26 7:00 Choir Pastor Kim	27 Vacation	28	

BETHEL LUTHERAN CHURCH

1350 Bond St

Green Bay, WI 54303



OUR VISION: Growing In Faith Together, boldly inviting others to share in God's love.

OUR MISSION: By God's power, we will serve as Jesus' disciples,
embracing traditions and growing ministries.

Bethel Staff | Contact

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Administrative Assist & Parish Acct:	Dawn Schroeder	494-3737	bethelonbond@yahoo.com
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Choir Director	Tori Russett	660-7544	
Treasurer:	Linda Wery	499-7419	
Congregation President:	Cindy Michalski	857-5115	

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Office Hours: Mon 1:30-3:30pm, Tue-Thur 9:30am-3:30pm

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